FACULTY WELFARE COMMITTEE

UC Aspen A & B
November 32021 – 3:30 p.m5:00 p.m.
MINUTES

Present: Applegate, Bown, Doerner (Johnson)Endres, dhnson, Matchett, Murza, Senbet, Sileo, Wiegand

Absent: Blatt, Fulks, Williams

Guests:Levin

Call to Order

The meetingwas called to order at 3:33pm.

Approval of the Agenda

Approved without objection.

Approval of the October 20, 2021 meetingninutes

Approved without objection.

Chair's Report/Announcements

xWe will try to save the last part of the meetitogreview the SFDC Report.

Special Orders

Unfinished Business

xRSCW Misconduct policy

- o The committee reviewetthe RSCW Missonduct policy recommendatiofrom Codification.
- o The committee voted in favor of using tale habetical order of definitions.
- o The committee excepts most Codificion recommendations.
- o 3-8-102(6)(a) Changea to "an" ahead of Investigatory Committee (IC)
- o 3-8-102(6)(e) Rewrite second sentence to retact the processes "may include, but are not limited to," fact-finding hearing.
- o 3-8-102(6)(j)(iii) Revise section to for clarity.

DISCUSSION:

o In 3-8-102(1) Definitions Complainant and Respondent efinitions use the phrase "any individual", but what about group Does the use of "dividual" work in cases of multiple individuals group?

fCan there be class action in RSCW coisduct?

The committee will ask Satriana for his recommendation.

o The committee will continue review next time.

xChair/Director discussion

o Levin drafted an initial proposal for the committeeonsidertion.

- o The main question is whether to eliminate distinction between shool drectors and department hairs, making them wo names for essentially the same thing.
- o Levin is collecting feedback from urrent school directors to their thoughts about potential changeslike whether they want to be counted as faculty or continue as administrators

DISCUSSION:

o Definition of voting faculty, 2-3-103(2)(c):

The voting faculty shall be those members of the faculty defined above who hold at least .50 academic year full-time equivalent (FTE) instructional and/or research assignments in the colleges, and University Libraries, excluding deans and school directors, but including librarians. Faculty not meeting these criteria may petition the Faculty Senate for voting privileges.

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New Business xStudent-Faculty Dispute Complaints Report

Other New Business

Adjournment

The meeting was adjourned at 5:01pm.

Dawit Senbet Chair Betsy Kienitz Recording Secretary