AGENDA FOR THE MONDAY, OCTOBER 11, 2021 FACULTY SENATE MEETING AT 4:00 P.M. IN UC COUNCIL ROOM

- 1. Call to Order
- 2. Approval of the October 11, 2021 Agenda
- 3. Approval of the September 27, 2021 Faculty Senate Minutes (See below)
- 4. Chair's Report
- 5. Administrative Reports: President, Provost, Board of Trustees
- 6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
- 7. Standing Committee Reports: Academic Policies, Codification,

Approved without objection.

4. Chair's Report (Levin)

- We are still seeking Senators to serve as faculty representatives to CSC and PASC; please consider volunteering.
- The Provost search committee membership is nearly finalized; we are waiting to hear about student members. An initial meeting will be scheduled soon. UNC is partnering with WittKieffer for the search.
- We will hold a faculty forum tomorrow on Zoom at 4:00pm to discuss the Inclusive Pronoun motion passed at Senate on 8/30 that impacts the Faculty Constitution. Amendments to the Faculty Constitution require a 2/3 majority to pass. Ballots have been distributed; the voting deadline is Friday, 10/1 at 5:00pm.
- Applications are open for Fall Commencement student speakers; three undergraduate speakers and three graduate speakers are being sought. Please encourage graduating students to apply.

5. Administrative Reports:

President (Maxey on behalf of Feinstein): The new VP for Student Affairs will be announced soon

Provost (Vollendorf): We are compiling a list of volunteers for the Students First Framework taskforces for recruitment/admissions and retention/graduation. Please encourage your colleagues and students to apply.

Board of Trustees (Fischer): The BOT met last Friday in Denver. "Thinking like a futurist" was the theme; highlights include updates on the strategic plan, integrating DEI in UNC processes, exploration of the medical school option, enrollment trends/challenges, and improving UNC marketing/branding by focusing on the academic strengths of the University. Fischer expressed that salary increases are also a major priority. The Salary Equity committee is developing a compensation investment plan to present to the BOT. Trustee Babbs has been attending Salary Equity meetings and has become acquainted with salary-related issues at UNC.

DISCUSSION: Factors impacting future enrollment

- More students coming to 4-year institutions with transfer credits
- Potential impacts on 4-year institutions if community college becomes free/almost free in Colorado
 - o Examples from other states indicate that lowering the barrier to 2-year education does not necessarily increase eventual enrollment at 4-year institutions.
 - o Community college as its own pathway: vocational/technical programs, certificates, etc.
 - o Importance of directed partnerships and pathways from 2-year to 4-year institutions
- Large Colorado institutions who have heavily recruited out-of-state students now competing with mid-size universities for in-state students

6. Staff Council Reports:

Classified Staff Council (Secord): No Report.

Professional Administrative Staff Council (Cobb): No Report.

7. Standing Committee Reports:

Academic Policies (Vaughan): We are working on clarifying language in the catalog regarding GPA and how it is calculated. We'll also be examining grading-related policies in the catalog and on the Registrar's website to see what additional areas may need clarification. UGC is taking the lead on exploring crafting a permanent S/U grading option.

Codification (Schuttler): We finished LAC bylaws last week and will begin work on revising Faculty Senate bylaws.

Elections (Kyle): Election results will be announced later this week. We are still looking for faculty representatives for CSC and PASC. These are one-year appointments; please consider volunteering.

 $CSC - 2^{nd}$ Wednesday of the month, 8:15-9:45am

PASC – 1st Wednesday of the month, 9:15-10:45am

Faculty Welfare (Senbet): We are wrapping up work on revisions to the RSCW Misconduct policy. Next week, we will begin considering the creation of a policy for sanctions short of dismissal.

Salary Equity (Greene): We are crafting a rationale for the compensation investment plan; we intend to bring it to Senate for review soon. Thanks for the support of Trustee Babbs in attending Salary Equity meetings.

- 8. <u>Student Senate Report</u> (Benavidez): No Report.
- 9. Special Orders
 - Boards, Councils, Committees appointments
 - o CETL Advisory Board Kim Murza 2021-2022

The committee appointment above was approved without objection.

- 10. Special Reports
 - Academic Covid Responsiveness Group Report (Senbet, Vaughan) No Report.
- 11. Unfinished Business
- 12. New Business
- 13. Comments to the Good of the Order
 - Go Bears! UNC Football was victorious at home this weekend.
- 14. Adjournment

The meeting was adjourned at 4:30pm.

Britney Kyle Faculty Senate Secretary Betsy Kienitz Recording Secretary