

FACULTY WELFARE COMMITTEE

Remote Meeting Zoom

March 24, 2021 – 3:30 p.m. to 5:00 p.m.

MINUTES

Present: Anderson, Applegate, Black, DeKrey, Doerner, Leek, Luger, Ben, Wiegand,  
Zimmerman

Absent: Blatt, Brown, Endres, Schaberl, Stoody

Guests: Feinstein, Levin, Senbet

Call to Order

The meeting was called to order at 3:32pm

Approval of the Agenda

Approved without objection.

Approval of the March 10, 2021 meeting minutes

Approved without objection.

Chair's Report/Announcements (Luger)

- x The Faculty Grievance policy revisions have been approved.
- x The President will join us today for discussion of the triennial review option for tenured, full professors.

Special Orders

Unfinished Business

- x Promotion/Academic Ranks
  - o The committee continued discussion of the proposed revisions to 23-901 Promotion.
    - f How to clarify the Eligibility section, 23-901(4), particularly concerning credit toward promotion.
      - x Credit from UNC and prior institutions/experience
      - f Break the first paragraph into two.
  - o We will resume discussion at the next meeting.
  
- x Triennial review for tenured full professors
  - o The 0.0-9 Trce

- f Relationship and timing between comprehensive and noncomprehensive reviews
  - x Difference in evaluation criteria and purposes of two types of review
  - x Should annual/biennial/triennial reviews as a group be defined and what to call them periodic, intermediate, noncomprehensive etc.
- f Clock reset and whether any single year may not be included in more than one annual/biennial/triennial review
  - x Clock reset is the standard which means any given year will not be included in more than one annual/biennial/triennial review.
- o The Tenured Full Professors section 8-801(2)(f)(V), may need clarification
  - f Luger will consult Satriana.

New Business

Other New Business

Adjournment

The meeting was adjourned at 4:48pm

Stan Luger  
Chair

Betsy Kienitz  
Recording Secretary