

## **FACULTY WELFARE COMMITTEE**

Remote Meeting - Zoom

February 10, 2021 – 3:30 p.m.-5:00 p.m.

### MINUTES

**Present:** Anderson, Applegate, Black, Blatt, Brown, DeKrey, Doerner, Endres, Leek, Luger, Peterson, Schaberl, Stoody, Wiegand, Zimmerman

**Absent:**

**Guests:** Levin, Senbet

#### **Call to Order**

The meeting was called to order at 3:32pm.

#### **Approval of the Agenda**

Approved without objection.

#### **Approval of the January 27, 2021 meeting minutes**

Approved with objection.

#### **Chair's Report/Announcements (Luger)**

- The RSCW Misconduct policy recently passed at Senate was returned by the administration; Codification has made some recommendations. We'll look at it at a later meeting.

#### **Special Orders**

#### **Unfinished Business**

- **Contract-Renewable Faculty 3-3-201(1)**
  - The committee approved without objection the definition of Unit Leader added to (b)(iii).

References to chair/director changed to unit leader throughout the policy
  - The committee approved without objection Applegate's recommendation to strike "or hire into a tenure-track position" from the opening sentence in 3-3-201(1) to make it consistent with the wording throughout the policy.
  - The committee approved without objection Anderson's request to add "with approval of the CAO" to first sentence in (d)(iv).

**MOTION:** DeKrey – It is moved to approve the policy as amended and forward it to Faculty Senate.

**VOTE:** Approved by voice vote.

- **Student-Faculty Dispute Complaints Report**
  - Luger reported on two incidents where multiple students filed complaints regarding a single faculty member.



‘Regardless of rank’ accounts for differences in title nomenclature, while adding the stipulation of ‘full-time’ ensures the appropriate type of service is counted.

- Luger will bring the revised language to the next meeting.

### **Other New Business**

### **Adjournment**

The meeting was adjourned at 5:05pm.

Stan Luger  
Chair

Betsy Kienitz  
Recording Secretary