
Anderson, DeKrey, Feinstein, Fischer, Greene, Levin, Luger, Maxey, Murry, Murza, Schuttler, Toewe

The meeting was called to order at 4:01pm.

Approval of the Agenda

Approved with two additions: Annual/Biennial Review Option clarification and Faculty Senate Scholarship Report.

Approval of the Minutes from November 2, 2020

Approved with spelling correction.

Chair's Report (Levin)

We're holding a faculty forum to discuss the amendments to the Faculty Constitution on Thursday at 3:30pm.

Academic Policies (Toewe) – APC has no new business. We reviewed Codification's updates for the Fresh Start for Returning Students and Name in Use proposals; we'll bring these to Senate next time.

Codification (Schuttler) – We'll review the Step Back policy this week.

Elections (Murza) – No Report.

Faculty Welfare (Luger) –No Report.

Salary Equity (Greene) – We're working on compensation identity and would like to invite Andy for a discussion about issues relating to comparison groups and parity. We're also working on adjunct/overload pay issues and an out-of-state remote work policy.

Board of Trustees (Fischer) – BOT meeting highlights include: the overall budget outlook, employee bonuses, enrollment updates, and strategic plan implementation.

President (Feinstein) – We're working with local and state leadership to address the rapid increase of COVID-19 cases in Weld County.

Provost (Anderson) – Robin Hess is the acting dean of EBS until we hire a new dean. The interim NHS dean will be announced soon. PLC will meet tomorrow and discuss next steps in strategic planning.

FPAC has a proposal to change the distribution of the Faculty Perceptions of Administrators Survey results.

Without objection, we'll add it to the Senate agenda for Monday.

Invite Laura Uglean Jackson to attend the Senate meeting.

Levin presented a proposal with clarifying language to amend the annual/biennial review option recently passed at Senate.

f The clarification is intended to address confusion among faculty about what happens if a faculty member opts out of the cycle.

f The language specifies that the next annual/biennial review does not include the opt-out years.

f The out-out years are to be included in the next comprehensive review.

Add a further clarifying clause to the end of the last sentence of the additional language: “which will include an evaluation of activities that occur in the opt-out years.”

Without objection, FSEC will send the proposal to Faculty Welfare with the intention of bringing it forward to the next Senate meeting.

Murry provided a report on endowment activity for 19/20.

f 19/20 resulted in losses for the fund; however, the planned distribution for 20/21 is \$1050 (compared to \$1025 for 19/20).

Add the scholarship report to the agenda for Monday’s Senate meeting.

The meeting was adjourned at 4:42pm.

Oscar Levin
Chair

Betsy Kienitz
Recording Secretary