

**SENATE EXECUTIVE COMMITTEE**

**MONDAY, March 8, 2021**

**Remote Meeting - Zoom | 4:00 p.m.**

**MINUTES**

**Present:** Anderson, DeKrey, Feinstein, Fischer, Greene, Levin, 002 TwT. Td(P)TjTene, Approved without objection  
Approval of the Minutes from February 22, 2021  
Approved without objection.

**Announcements**

Chair's Report on the S/U grading option for Spring 2021. APC accepted their recommendation and will bring to Senate an S/U grading option for this semester.

Codification (Schuttler) – We are finishing up a lactation support policy to add to UR; it will likely be ready for the next Senate meeting.

Elections (Murza) – Senate nominations close tonight. Ballots will be distributed on 3/10 and remain open until 3/22 at 5pm.

Faculty Welfare (Luger) – No Report.

Salary Equity (Greene) – Salary Equity will bring a new peer group for Senate approval on 3/22; we will include selection methodology and data for the comparison of parity numbers between Doc All and the NCHEMS group. Human Resources is continuing work on creating an out-of-state remote work policy. We discussed the need for collaboration with Faculty Welfare on out-of-state work, especially concerning the permission/allowance for faculty working out-of-state. Given timing this semester, this collaboration might have to wait until next year.

**Standing Reports**

Board of Trustees (Fischer) - No Report.

President (Feinstein)

## **New Business**

- **College local elections**

- Luger - HSS has elected committees internal to their college. Senbet took on the responsibility to run HSS college elections in the past and has volunteered to continue the duty. We thought it would be appropriate to ask Senate.

MOTION: Fischer – It is moved that Dawit Senbet runs the elections for HSS this Spring.

VOTE: Approved without objection.

- The committee discussed the potential for a more permanent solution going forward.
  - Other colleges do not necessarily have similar internal elected committee positions.
  - PVA and EBS, for instance, put out calls for volunteers.

- **Senate officer compensation**

- Anderson presented a revised Faculty Senate Officer Compensation poao