

CODIFICATION COMMITTEE

Remote Meeting - Zoom

Wednesday, September 9, 2020 Agenda

Approved without objection.

Approval of the August 26, 2020 meeting minutes

Approved without objection.

Chair's Report/Announcements (Schuttler)

- x There are a few items to fix in Faculty Grievance
- x Senate Actions from 12/0 pertaining to the BPM and UR have all been check the ones from 18/19.
- x Today, let's focus on the Step Back policy.

Unfinished Business

- x Senate Action 1113: Evaluation, Promotion, Tenure
- x Senate Action 1143: Part 12 Faculty Grievance Satriana; concurrent with
- x 3-6-125 Discrimination Complaint Procedures Satriana, will work on after Conduct finalized
- x Review Committees, Boards and Councils Bylaws
- x Step Back Policy
 - o Overview: the policy seeks to codify practice surrounding faculty rank and salary rates of administrators who transition to a faculty position
 - o The committee reviewed the latest revisions from Satriana.
 - o Placement and numbering of the policy need to be determined
 - o The definition section has been overhauled
 - o 'Role' changed to 'position' throughout.
 - o Revise the administrative leave section for clarity.
 - f Rename as transition leave
 - f Refer to specific salary-related sections as needed.
 - o Comments for Salary Equity include:
 - f Due to budgetary concerns and funding, the CFO may need policy.

f Timing of administrative unit's budgetary responsibility for funding the step-back faculty six months versus two semesters.
cycle of review negotiated for the return to faculty? Is the clock re-started?

f Should employees with a less than full term of service be eligible for the step-back policy?

- x Review Add'l Senate Actions/Bard Policy Manual and University Regulations Updates
 - From 2018/2019
 - o Senate Action 1162 – Conflict of Interest
 - o Senate Action 1167 – Patch Leave

Adjournment

The meeting was adjourned at 3:14 PM

Mary Schuttler
Chair

Betsy Kienitz
Recording Secretary