

FACULTY WELFARE COMMITTEE

Carter Board Room, 4th Floor Carter Hall

November 6, 2019 – 3:30 p.m.-5:00 p.m.

MINUTES

Present: Blatt, Cieminski, DeKrey, Henson, Levin, Luger, Mostowfi, Senbet, Vaughan

Absent: Cardona, Leek, Martin, Wiegand, Zimmerman

Call to Order

- The meeting was called to order at 3:37pm.

Approval of the Agenda

- The agenda was approved

- **Term Conversion**

- The committee reviewed a draft incorporating the changes suggested at the previous meeting.
- Replace “division” with “school” in every instance.
- Strike the Note in both instances: under 3-3-201(1)(a)(III)(C) and under 3-3-201(1)(b)(VII)(D).
- There is confusion as to whether term conversion addresses converting a *person* or a *position*.
 - 3-3-201(1)(a)(I) – references an allocated tenure-track position
 - 3-3-201(1)(a)(III) – references contract-renewable positions that are converted to tenure-track

DISCUSSION: The intent is for term conversion to address a person’s situation. Department chairs need commitment from administrators that a tenure-track conversion would be approved; this is similar to what is already described in (a)(I). Do we want to make large-scale revisions to the policy or simply remove the national search requirement and make the other small changes?

- DeKrey will make the changes discussed and bring a new draft for review at the next meeting.

- **Director/Chair Discussion**

- **Early Retirement | Transitional Appointments 2-3-1301(4) – Request by Marshall Parks for consideration – creating an annual voluntary faculty retirement plan**

New Business

Other New Business

Adjournment

- The meeting was adjourned at 5:00pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary