

## **FACULTY WELFARE COMMITTEE**

**Carter Board Room, 4<sup>th</sup> Floor Carter Hall**

October 9, 2019 – 3:30 p.m.-5:00 p.m.

### MINUTES

Blatt, Ciemenski, DeKrey, Henson, Leek, Levin, Luger, Senbet, Vaughan, Wiegand,  
Zimmerman  
Cardona, Martin, Mostowfi

#### **Call to Order**

- The meeting was called to order at 3:37pm.

#### **Approval of the Agenda**

- The agenda was approved with no objections.

#### **Approval of the September 25, 2019 meeting minutes.**

- The September 25, 2019 meeting minutes were approved with no objections.

#### **Chair's Report/Announcements (Luger)**

- For the first time, the annual/biennial review has been brought forward as a grievable matter. Two concerns with the Evaluation Process as it relates to Faculty Grievance:  
If faculty file a grievance regarding their evaluation, the first step in the grievance process would be to send their complaint to the same bodies (Chair

- Contract letters

Senate, will decide the process of selection of the faculty members on the search committees.

Luger – We will resume discussion of the Academic Search Committees at the next meeting.

- **Term Conversion**
- **Director/Chair Discussion**
- **Early Retirement | Transitional Appointments 2-3-1301(4) – Request by Marshall Parks for consideration – creating an annual voluntary faculty retirement plan**

**New Business**

**Other New Business** ~~40 T8 Tc (m) (h)-4 (e p9)-4 (l)-2 312-0.01 6~~