

**SENATE ACTION FORM**

No. 1177

Subject: Administrative Position Searches

Attachment to Senate Action #1177  
Approved by the Faculty Senate

members of the committee shall be voting faculty. The Faculty Senate shall select the faculty members of the search committee.

**3-3-1202(2) Search for University-wide Positions other than the CAO including, but not limited to, Assistant/Associate Vice Presidents for Academic Affairs, Associate Vice President for Research/Dean of the Graduate School.**

(a) Initiation of a Search.

(i) The CAO shall decide when to commence a search for a replacement.

(ii) If the CAO decides to fill any of the positions mentioned in this subsection without a search, including an interim appointment, the FSEC shall have the opportunity to provide feedback to the CAO.

(iii) If a search fails and an interim appointment is to be made or continued, the FSEC shall have the opportunity to provide feedback to the CAO.

(b) Chair of the Search Committee shall be a faculty member of the University. (c) The Search Committee shall be composed of five members, including the Chair, and shall be appointed by the Faculty Senate. (d) The Search Committee shall report to the Faculty Senate. (e) The Search Committee shall have the authority to interview candidates for the position. (f) The Search Committee shall have the authority to recommend candidates for the position. (g) The Search Committee shall have the authority to recommend candidates for the position. (h) The Search Committee shall have the authority to recommend candidates for the position. (i) The Search Committee shall have the authority to recommend candidates for the position.

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(iii) If a search fails and an interim appointment is to be made or continued, the FSEC shall have the opportunity to provide feedback to the CAO.

(b) Chair of the Committee.

(i) The CAO shall select a chair of the search committee from among the voting faculty of the College with the approval of the chair of the Faculty Senate. If multiple administrative searches are being conducted, it may [REDACTED] order to provide administrative support.

(c) Committee Membership.

(i) The overall size and composition of the search committee shall be determined by the CAO. Regardless of its size, the majority of the members of the committee shall be voting faculty from the college. The

**President for University Advancement but not including University General  
Counsel.**

(a) Initiation of a Search.

(i) The President shall decide when to commence a search for a replacement.

(ii) If the President decides to fill the position without a search, including an interim appointment, the FSEC shall have the opportunity to provide feedback to the President.

(iii) If a search fails and an interim appointment is to be made or continued, the FSEC shall have the opportunity to provide feedback to the President.