

**FACULTY WELFARE COMMITTEE**

CC 2200

Oct. 5, 2022 – 3:30p.m.-5:00p.m.

MINUTES

**Present:** Applegate (Landry), Brown C., Brown J., Endres, Iannacchione, Garrett, Lee, Matchett, Senbet, Sileo, Wiegand

**Absent:** Pullen

**Guest:** Rich Fredericks

**Call to Order**

The meeting was called to order at 3:32

Question (forwarded from Oscar Levin) raised about giving tenure-track multi-year contracts while tenured faculty only get annual. After discussion, committee felt tenured contracts, by definition, were multi-year contracts due to automatic renewal.

Bigger concern raised if we give a multi-year contract to a tenure-track person; if they are released, then we owe them employment through those years. Decided to leave as is; the instances will be rare and, if they are let go for cause, they are in violation of the contract and the multi-year clause is moot.

Discussion began on next paragraph re: CAO and list of reasons for nonrenewal. Questions about whether list should be considered exhaustive. Rich Fredericks explained that presumably

Discussion began on next paragraph re: CAO and 0 6.8Tm0 g0 G( )TJETQ EMC /P AMC6n nsa4Qeadyrsipr W\*0