

SALARY EQUITY COMMITTEE  
Via ZOOM:  
April 24, 2023 | 3:00-4:00 p.m.  
Minutes

Present via Zoom: Athanasiou, Barkley, Clinefelter, Cobb, Greene, Kyle, Vaughan, Wiegand  
Guest: Senbet  
Absent: Parks, Schaberl, Zukiewicz

Call to Order:

The meeting was called to order at 3:02pm.

Approval of the Agenda

Approved without objection.

Approval of the April 10, 2023 Minutes

Approved without objection.

Chair's Announcement

- - Chair Kyle would like to thank you for your feedback on SEC's email to UNC. There were some questions, and concerns expressed about adjunct pay.
  - Chair Kyle would like to pick up where Administration left off with adjunct pay increases next Fall and advocate for parity.
- - UNC has been misclassified as Carnegie R3 in the past but may actually be R2.
  - We

- - Discussion and editing of Rowing, Not Drifting 2030 Salary Equity document.
    - Table to be updated by Chair Kyle once data is received from Marshall (over the summer).
  - Chair Kyle will double check with Marshall on how Cost of Living data was calculated.
  - Sample of New Faculty Salaries table:
    - Kyle to choose one example position with salary from each college.
  - Chair Kyle to share any changes with Salary Equity committee members over the summer.

#### New Business

#### Comments to the Good of the Order

Chair Kyle would like to thank Joan Clinefelter and Michelle Athanasiou, for their service on this committee. The committee thanks Chair Kyle.

#### Adjournment

The meeting was adjourned at 3:59pm.