

SALARY EQUITY COMMITTEE

– Review of documents in SEC’s Chair-Director Compensation

- Policy SharePoint folder.
  - Years of being chair (vs. base salary) or perhaps minimum wage for chairs
  - Number of students served
    - Majors
    - Minors
    - Grad students
  - Student credit hour production (SCH)
  - Number of programs
    - Supervising research/service centers
  - Number of people supervised (faculty/staff/adjuncts)
  - Number of scheduled sections
    - Service/LAC sections
  - Other considerations
    - Leading various efforts across campus (community engagement, inclusive pedagogy, assessment work)
  - There is support for reflecting complexity. In PVA, the stipend is split between the chair and the associate director.
  - Directors are considered administration at this point.
  - The chair and director definitions will go to FWC this year.
    - Directors will be treated as faculty.
  - UL directors are faculty.

New Business

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