

SALARY EQUITY COMMITTEE  
Campus Commons 2200  
March 4, 2024 | 3:00-4:00 p.m.  
MINUTES

Present: Greene, Hepperle, Kyle, Shafie, Senbet, Stutler, Vaughan  
Zoom: Applegate, Barkley, Fischer, Lovewell, Schaberl  
Absent: McCamey, Wiegand

Call to Order 3:02pm

Approval of the Agenda approved without objection

Approval of the February 19, 2024, Minutes approved without objection

Chair's Announcement

- - We will have another draft by Thursday.
- - Gained access today, and we will have models soon.
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- Faculty at a high salary and high percentage of parity are not getting large raises with the current system and some feel they are being penalized with the current process.  
However, many on the committee argue that equity need to be prioritized and impacts on all faculty must be considered.
- Discussion about CIP-codes:
  - Within departments some people have different CIP codes, it was thought that everyone in a department was supposed to be under one.
  - CIP codes should be looked at more carefully.

New Business

Comments to the Good of the Order

Congrats to Dr. Lovewell on defending their dissertation!

Adjournment 3:59pm