

## ASRM Assistantship Selection Criteria

Assistantships will be assigned according to the following criteria, in order of importance.

- 1 <u>Past Performance</u>: Graduate students will be evaluated based on prior performance as assistants, whether as teaching assistants to ASRM faculty, research assistants to ASRM faculty, graduate instructors, or consultants. In the case of new students, evaluation will be based on any available evidence of (potential) success in these roles.
- 2 <u>Program Progress</u>: Graduate students will be evaluated based on progress within the ASRM program. Students with stronger performance in coursework, exams, or other department hurdles will be given preference. Students' annual evaluations may be consulted to help with this evaluation.
- 3 <u>Collegiality</u>: Graduate students will be evaluated based on evidence of interpersonal relationship abilities, including productive collaborations as consultants, treatment of clients and students, and contributions to department atmosphere.
- 4 <u>Financial Need:</u> Graduate students with signi cant nancial needs will be given preference for assistantships.